

2019 STRATEGIC HUMAN RIGHTS ACTION PLAN PORTUGUESE NATIONAL HUMAN RIGHTS COMMITTEE (PNHRC)

- 1.** Coordination of the various PNHRC's members, with a view to the fulfillment by the Portuguese State of its human rights obligations arising from international instruments to which it is a party and to the definition of the national position in international human rights bodies, namely:
 - 1.1.** The 3rd Committee of the UN General Assembly;
 - 1.2.** The UN Human Rights Council (ordinary and extraordinary sessions convened during 2019);
 - 1.3.** The UN Commission on the Status of Women;
 - 1.4.** The UN Commission for Social Development;
 - 1.5.** The Committee of Ministers of the Council of Europe;
 - 1.6.** The Human Dimension Committee of the Organization for Security and Co-operation in Europe.

 - 2.** Preparing the 3rd Universal Periodic Review to be carried out by the Human Rights Council on the national human rights situation.

 - 3.** The PNHRC's Members will continue to implement Portugal's obligations in accordance with international human rights treaties to which it is a party to.

 - 4.** The PNHRC will coordinate the timely presentation of reports on the implementation of international human rights legal instruments to which Portugal is party to, namely by:
 - 4.1.** Drafting the 18th and 19th national reports on the Convention Against Racial Discrimination;
 - 4.2.** Drafting the 10th national report on the Convention on the Elimination of Discrimination Against Women;
 - 4.3.** Drafting the 5th national reports on the International Covenant of Economic, Social and Cultural Rights;
 - 4.4.** Drafting the additional information on the § 15, 17 and 21 of the recommendations of the final conclusions concerning the national implementation of the Convention for the Protection of All Persons From Enforced Disappearance;
 - 4.5.** Prepare the defense of the 5th and 6th national implementation reports of the Convention on the Rights of the Child, to be held during the 82nd session of the respective Committee in September 2019;
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- 4.6.** Prepare the defense of the 7th national report on the implementation of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment, to be held during the Committee's 68th session in November / December 2019;
 - 4.7.** Begin the preparation for the defense of the 5th national report on the implementation of the International Covenant on Civil and Political Rights, which is expected to take place during the 128th session of the Human Rights Committee in March 2020.
 - 5.** The PNHRC will adopt legislation and other necessary measures to fulfil Portugal's obligations on human rights.
 - 6.** The PNHRC will work towards the signature and ratification by Portugal of international human rights instruments, namely with the Council of Europe:
 - 6.1.** Protocol amending the Convention for the Protection of Individuals with regard to Automatic Processing of Personal Data;
 - 6.2.** Council of Europe Convention on the counterfeiting of medical products and similar crimes involving threats to public health;
 - 6.3.** Fourth Additional Protocol to the European Convention on Extradition;
 - 6.4.** Fifth Additional Protocol to the European Convention on Extradition;
 - 6.5.** Additional Protocol to the European Charter of Local Self-Government on the right to participate in the affairs of a local authority;
 - 6.6.** Council of Europe Convention on Cinematographic Co-Production (revised);
 - 6.7.** Additional Protocol to the Convention on the Transfer of Sentenced Persons;
 - 6.8.** Protocol amending the Additional Protocol to the Convention on the Transfer of Sentenced Persons;
 - 6.9.** Additional Protocol to the European Outline Convention on Transfrontier Co-operation between Territorial Communities or Authorities;
 - 6.10.** Protocol amending the European Landscape Convention.
 - 7.** The PNHCR will share internationally human rights' national best practices and will observe international best practices in order to apply them internally, by way of:
 - 7.1.** Distributing the 2018 Strategic Human Rights Action Plan and the 2019 PNHCR to Embassies accredited in Lisbon, Portuguese Embassies and Missions around the world and to the Office of the United Nations High Commissioner for Human Rights;
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- 7.2.** Publicizing internationally the work done by the PNHRC as the inter-ministerial human rights coordination entity.
- 8.** The PNHCR will share nationally information on human rights issues through the diffusion of information, studies, training action, events and brochures, namely through:
- 8.1.** The regular update and publication of the recommendations made to Portugal by the UN human rights treaty bodies, Human Rights Council special procedures, Human Rights Council Universal Periodic Review, Council of Europe and any other universal or regional pertinent human rights mechanisms;
 - 8.2.** The revitalization of the PNHRC's website and facebook page with information on the Commission's activities and materials on human rights;
 - 8.3.** The diffusion of specific initiatives by individual PNHRC members on human rights issues.
- 9.** Promotion of civil society participation in the work of the PNHRC, in accordance with the Resolution of the Council of Ministers no. 27/2010, namely:
- 9.1.** Holding PNHRC meetings, at plenary and working group levels extended to the representatives of civil society;
 - 9.2.** Consult the civil society on the draft reports to be submitted to international human rights bodies, namely the 3rd Universal Periodic Review national report;
 - 9.3.** Dedicate one PNHRC meeting to the theme of human rights and the media.
- 10.** Within the framework of their respective competences, the PNHRC members will undertake the following initiatives:
- 10.1.** Promote and develop a new Generation of the Programme "Choices";
 - 10.2.** Elaborate a training module on Interreligious Dialogue for schools, religious communities and the civil society;
 - 10.3.** Organize a seminar on Women and Diversity, including on the situation of black and afro-descendent women in Portugal;
 - 10.4.** Continue to implement the Ministry of Finance Plan for Gender Equality;
 - 10.5.** Continue to collect, analyze and share statistical information regarding Public Administration human resources, disaggregated by sex;
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- 10.6.** Continue to implement financial support measures to the Public Administration Social Services beneficiaries related to education expenses, as well as for urgent and severe situations, according to relevant legislation;
- 10.7.** Develop structuring documentation by the General Staff of the Armed Forces and all its branches, to implement to Gender Mainstreaming in the planning and implementation of peace keeping military operations;
- 10.8.** Ensure participation in Operations to mitigate the phenomenon of irregular migration;
- 10.9.** Promote the training of ships' garrisons on humanitarian assistance missions;
- 10.10.** Provide training in the area of Human Rights, International Humanitarian Law and in the context of gender mainstreaming;
- 10.11.** Organize a Post-graduate degree in International Humanitarian Law and Human Rights in Conflict Situations in collaboration with the Faculty of Law of the Lisbon University;
- 10.12.** Support the creation of a Community Portuguese Speaking Countries Defense Action Plan for the implementation of UNSC Resolution 1325 (2000) on Women, Peace and Security;
- 10.13.** Contribute to growth in security, in line with the objectives of the Sustainable Development Agenda 2030, in particular the Sustainable Development Objective (ODS) 16, through a set of projects associated with the guarantee of human rights. The "Growing in Security" Project of the Republican National Guard is particularly important;
- 10.14.** Continue the implementation of the Public Security Police Programme "Together for All", of the monitoring system "I'm here" and of the Project "I do as FALCO says";
- 10.15.** Elaborate guidance and acting protocols related to interventions with children victims of human trafficking;
- 10.16.** Perform legal action controls for the defense of fundamental rights and police action inspection;
- 10.17.** Elaborate a hate crime operational definition for police authorities use.
- 10.18.** Create technical conditions in police authorities IT platforms (with the possibility to connect to the IT System on Justice Statistics) to signal potential hate crimes whenever they occur/complaint;
- 10.19.** Produce a set of practical guidelines for police officers explaining the concept and types of prejudice indicators and instructions on their use in the hate crime/incident registration phase;

- 10.20.** Hold the Workshop "International protection of adults - new challenges";
- 10.21.** Carry out training courses on Human Rights / Gender Equality for the focal points of justice sector cooperation;
- 10.22.** Continue the policies of donations of seized assets, in the framework of criminal and counter-administrative proceedings instituted by the Food and Economic Security Authority and to review and disseminate food safety guidelines with a view to combating waste;
- 10.23.** Produce case studies, within the framework of the projects supported in the Affordable Tourism Support Line;
- 10.24.** Continue the promotion and implementation of the Plan of Action of the European Charter for Researchers, the Code of Conduct for the Recruitment of Researchers (C&C) and follow up the procedures leading to the EFR Certification - Family Responsible Companies;
- 10.25.** Continue the initiatives to empower consumers for the rights they hold and the risks they should avoid;
- 10.26.** Continue to raise awareness of the Portuguese business community regarding the importance of adopting Corporate Social Responsibility and Human Rights policies;
- 10.27.** Guarantee the accessibility of cultural enjoyment by all, especially among social groups or territories in vulnerable situations;
- 10.28.** Enable experimentation and artistic creation by all, assuming art as a form of cultural and social expression;
- 10.29.** Affirm the heritage as places of diversity and multiculturalism and spaces of social inclusion;
- 10.30.** Carry out a "SeguraNet" Challenge on Human Rights for primary school students;
- 10.31.** Carry out the 2nd edition of the Healthy School Seal for schools;
- 10.32.** Design and disseminate information leaflets on "Gender Equality" for young people;
- 10.33.** Launch a new edition of the "Naveg@s" programme in Security, foreseen in the Safe Internet project;
- 10.34.** Carry out training and awareness-raising activities around the "ALTERNATIVES" handbook - Acting against the Council of Europe's hate speech through counter-narratives;
- 10.35.** Conduct "Ethics in Sport" Awareness Sessions in primary and secondary schools;
- 10.36.** Elaborate Tales on Ethics in Sport by established authors, for a compilation in an innovative pedagogical tool for children and adolescents and educational agents;
- 10.37.** Provide a general and sectoral barometer of pay differences between women and men, as well as an assessment of the

- remuneration differences between women and men by company, profession and qualification levels;
- 10.38.** Promote capacity building and outreach activities in African Portuguese Speaking countries in East Timor with a focus on Sustainable Development Objectives 1, 8 and 10 through meetings / trainings on statistics, indicators, policy evaluation and prospective studies;
- 10.39.** Promote at national level an information / dissemination session for ODS 1, 8 and 10;
- 10.40.** Implement a pilot project for the creation of Soure's Mental Health Observatory (OSMS) (aimed at its progressive extension at a national level), focusing on children, youth and their caregivers, whose document will be the result of the work to be carried out by a multidisciplinary "Circle of Reflection - Thinking of Mental Health", which allows the consolidation of a Psychosocial Care Network;
- 10.41.** Implement the "Protective Seal" project as an integrated risk management system, which represents an opportunity for self-diagnosis and capacity building of Competent Entities in Childhood and Youth in the scope of promoting and protecting the Rights of the Child;
- 10.42.** Design and launch a project dedicated to positive parenting, aiming to enable parents and other caregivers of children and young people to exercise parenting aimed at a better understanding of children and young people in their different stages of growth and development and for a conscious, responsible exercise , respectful and constructive of full development;
- 10.43.** Continue the implementation of the Independent Living Support Model through the accompanying and monitoring of applications approved under the MAVI - Model of Support for Independent Living;
- 10.44.** Contribute to the effective implementation of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), with particular emphasis on sexual and reproductive health, in particular female genital mutilation;
- 10.45.** Contribute to the operationalization of the Implementation Strategy of the Convention on the Rights of the Child defined by the National Council of the National Commission for the Promotion of the Rights and Protection of Children and Young People;
- 10.46.** Promote the continuity of capacity building of human resources for health, in the area of "health and migrants", through the implementation of national, regional and / or local training actions;

- 10.47.** Disseminate the implementation of the National Incident Reporting System of the Directorate-General for Health, giving particular attention and dissemination to incidents related to violence against health professionals;
- 10.48.** Continue to support families with severe and urgent housing needs through accommodation responses;
- 10.49.** Streamline the rental market by promoting its accessibility, namely through the granting of income subsidies under the "Porta 65 – Jovem" Programme;
- 10.50.** Review the economic accessibility indicator that measures the weight of the average burden with water supply, wastewater sanitation and urban waste management in the average disposable income per household in the intervention area of each management entity (usually the municipality), recommending reference values and disseminating the results in the Annual Report of the Water and Waste Services in Portugal;
- 10.51.** Prepare a recommendation on "Good practices adopted for the efficient management of apparent losses in public water supply systems";
- 10.52.** Continue the compilation of sectoral context indicators for the implementation of national policies, namely to ensure the updating of indicators that constitute the "Gender Dossier";
- 10.53.** Conduct the pilot survey on gender violence (Pilot Survey on Public and Private Space Security).